

## Environmental Responsibility Programs

We assist our clients with responsibly retiring their computers, cell phones, and other electronics. With over 50 clients, this program helps to ensure a cleaner environment.

We ensure that all of our facilities adopt a green approach by recycling paper and equipment. We also encourage our employees to adopt a green approach at home, resulting in the potential to impact over 3,000 people/homes across the globe.

We completed a project that changed the building's lighting infrastructure to Light Emitting Diodes (LED), the next generation in technology. This change to LEDs will have a one-year return on investment, having drastically reduced the facility's annual energy consumption.

The building our home office is in just underwent a multi-million-dollar renovation using eco-friendly building materials, creating an abundance of natural lighting and installing state of the art electronic technologies which is helping to reduce energy costs.

Worldwide TechServices has formed relationships with companies that are in full compliance with EPA guidelines and government regulations for the recycling and destruction of electronic equipment and as such have not been subject to any environmental penalties or fines.

### Total Recycling Initiatives

Each year we recycle a variety of products. Our goal is to always recycle more pounds of recyclable products than the previous year!

To date in 2020 we have recycled **16,000** pounds of metals and plastics. All our technicians are trained to responsibly recycle products whenever possible.

## Paper waste

We use Shred-IT for our confidential paper waste. We saved **54,145** trees in 2020! That is a lot of trees!

## Carbon Footprint

Worldwide TechServices has taken initiatives to reduce its carbon footprint. We have moved much of our workforce into virtual settings, thus allowing WWTS to close a number of offices. Going virtual in these areas eliminated the need for employees to commute to the office, resulting in a reduction of carbon emissions. By taking these actions, WWTS eliminated energy consumption, facility emissions and waste from these locations. WWTS takes environmental responsibility seriously. We do what we say every day!

## Van Refresh Program

Every 4-5 years Worldwide TechServices refreshes its fleet of cargo vans with newer current models therefore improving fuel economy and reducing emissions.

Van model years	Total Vans	Miles driven	Gallons of gas consumed	Av mpg	Fuel Emissions avoided in gallons
2016-2018	293	9,343,687	651,146	15	173,831

We are equipping our vans with Derive software. The addition of this software will result in many benefits such as

Benefits of Derive Software per vehicle.
<b>Lower Idle time</b> - on average idle time reduced by 4.5 hours per day
<b>Less Fuel Burn</b> - on average 0.6 gallons per hour less is used
<b>Lower CO2 Emissions</b> - on average a savings of 57 pounds per day
<b>Lower Cost in idle/day</b> -on average \$7.00 per day
<b>Lower Cost in idle/year</b> -on average \$2,500 per year
6% fuel savings annually

Adding Derive software in all of our Fleet Vans will help us reach our goal of reducing greenhouse gases from our vans by 50 pounds per day!

In addition to Derive software in our vans, we have installed GPS tracking in our vans. We have seen an overall increase in driver awareness and a reduction in vehicle accidents, which has helped reduce worker's compensation claims. GPS tracking has also helped reduce van engine idle time, speeding, hard braking and hard cornering.

first 90 days of GPS	four years after GPS
Average idle time per van per week - 3.5 hours	1.0 hours
Average speeding alerts per week - 200 alerts	20 alerts
Average hard breaking alerts per week - 98 alerts	12 alerts

Reducing our idle time by more than half each week has helped us eliminate 36,960 pounds of CO2 that normally would enter the atmosphere.

## Safety

There are a variety of actions we can take every day to ensure the safety of ourselves and the ones we love. Worldwide TechServices publishes "Play It Safe", a monthly email that provides safety tips on a variety of topics to inform employees on how and why to play it safe.

Date	Topic
Jan 2020	Windy Conditions
Feb 2020	Traffic Laws
Mar 2020	Lift with Your Legs
Apr 2020	Texting and Driving
May 2020	Clean Work Area
Jun 2020	July Cleanup
Jul 2020	Reaching Too Far
Aug 2020	Slips, Trips and Falls Safety
Sep 2020	Time for School Again
Oct 2020	Halloween Safety
Nov 2020	Winter Weather Safety
Dec 2020	Snow Shoveling Safety
Jan 2021	Icey Walkways
Feb 2021	Driving Distractions
March 2021	Eye Safety
Apr 2021	Safe Driving
May 2021	Health & Fitness
Jun 2021	Extreme Heat
Jul 2021	Wildlife & Roadways
Aug 2021	Summer Sun

## Safety and Technical Videos

In 2015 WWTS created our own Audio-visual department. WWTS writes, films and produces our own internal Safety and technical videos using state of the art video making equipment and software. Creating our Audio-visual department has allowed us to spread our safety message to all of our employees via online training and testing thus eliminating the need for paper books, paper testing materials, the need to use lights, electricity, heat or air condition in daily classrooms. We have amassed a video library of 110 training videos.

## Eco-Friendly Tips

Everything is green these days - from socks to hair spray to automobiles - and for a good reason. This is the only planet we have. It is in the news, in politics, in fashion, and even in technology. You can hardly escape it on the internet and now there is even a Planet Green TV network where you can enjoy eco-friendly entertainment 24 hours a day. What a world we live in.

All this is great. But if you are like us there seems to be a green overload or as we call it – Green Fatigue. That’s why Worldwide TechServices is making “how to go green” a little easier. On a regular basis Mr.

Green publishes simple, to the point “Green Tips.” The best Goals for energy conservation start as friendly quick tips! Every year we strive to be Greener than the last!

Date	Topic
Jan 2020	Energy Saving Lightbulbs
Feb 2020	Carpooling
Mar 2020	Recycling Books
Apr 2020	Reduce Driving Speed
May 2020	Turn of Lights
Jun 2020	Green Crafts
Jul 2020	Recycle Metal
Aug 2020	Green Butterflies
Sep 2020	Back to School Green
Oct 2020	Green Fall Planting
Nov 2020	Green lights
Dec 2020	Green Holiday Party
Jan 2021	Cooking Green
Feb 2021	Green Valentine
Mar 2021	Real House plants vs Fake Plants
Apr 2021	Earth Day
May 2021	Grilling Green
Jun 2021	Turn of Lights
Jul 2021	Cool Off Green
Aug 2021	Green Lawn Care

## Code of Conduct

Worldwide TechServices makes sure we follow the Electronics Industry Code of Conduct. We make sure we are compliant in the following categories.

- Labor
- Health and Safety
- Environmental
- Ethics
- Management System

## Social Responsibility Programs

As we do business in more than 100 countries, Worldwide TechServices depends on sustainable communities. We help create strong communities by assisting in local solutions that improve quality of life.

## **Lazarus House**

During the December Holiday season, Worldwide TechServices adopted families from the Lazarus House annual Tree Giving for underprivileged families.

## **Recreational Adult Resource Association**

Worldwide TechServices has a partnership with RARA (Recreational Adult Resource Association) where employees regularly volunteer their time to go onsite at RARA to decorate for their holiday dances.

Our 2020 Social Responsibility programs are temporarily on hold due to the Covid-19 pandemic.